

STUDENT RIGHTS

- The right to an inclusive learning environment that respects NAIT's values and is free from discrimination based on but not exclusive to Race, Religious Beliefs, Colour, Gender, Gender Identity, Marital Status, Gender Expression, Physical Disability, Mental Disability, Source of Income, Family Status, Sexual Orientation, Ethnicity, Ancestry, Aboriginal Status, Scholarship Status, Funding Status, Veteran status, Program or Year of Study.
- The right to a learning environment that preserves and protects a student's safety and sense of dignity, that is free from violence, harassment, sexual violence, threats, stalking, bullying, hazing, or any other risks to health and safety.
- The right to be presumed in compliance with the NAIT Rights and Responsibilities Policy until a violation of this policy has been established after a fair process has been undertaken by an impartial and unbiased decision maker, in accordance with this policy and related procedures.
- The right to free speech, expression, inquiry, assembly, belief, religion, and political affiliation so far as the expression of this right does not interfere with the rights of others or violate NAIT Policy.
- The right to fair academic assessment, based on the communicated expectations of a program, class, course, or area of study.
- The right to consult with support services in relation to processes occurring due to the exercise these rights or of alleged violations of these responsibilities, including but not limited to the Ombudsperson or a NAITSA representative.
- The right to access policies, procedures, guidelines, and expectations that may affect them.
- The right to the protection of privacy in accordance with NAIT policies and procedures, and applicable Provincial and Federal legislation.
- The right to be free from any retributive actions resulting from asserting these rights or making a complaint under this policy, provided the complaint is not spurious.
- The right to have any consequences or expectations resulting from a violation of this policy to be communicated in an effective, clear, and timely manner.

STUDENT RESPONSIBILITIES

- The responsibility to foster and model a NAIT learning environment that values respect, collaboration, celebration, support, and accountability.
- The responsibility to ensure that NAIT's learning environments are free from discrimination on any grounds mentioned under section 4.1.1 of this Policy.
- The responsibility to abide by and stay informed of processes, procedures, and expectations, both formal and informal, communicated by NAIT staff.
- The responsibility to check the NAIT student portal for communications regularly (once per business day) and to respond to NAIT communications in a timely and respectful manner.
- The responsibility to uphold the highest standards of academic and personal integrity, including avoiding all instances of cheating, plagiarism, or the falsification of documents, or statements.
- The responsibility to conduct oneself in a way that is appropriate and respectful of the rights of others in the community, both in person and online.
- The responsibility to respect the property and environments in which students learn.
- The responsibility to ensure that the educational experience of other NAIT students is not interfered with inappropriately.
- The responsibility to be aware of and complete all obligations, including but not limited to payment of fees, submission of assignments, attendance in class, assigned coursework, and administrative requirements for one's program.
- The responsibility to report issues pertaining to the health, safety, and security of the NAIT community to the appropriate staff member as soon as possible.
- The responsibility to abide by all municipal, provincial, and federal laws, statutes, and legislation while in the NAIT learning environment.
- The responsibility to cooperate with NAIT staff in the execution of NAIT Policies and Procedures.